

### **HU3: Resolution of 2015 Annual General Meeting**

HUD3 Investment and Construction Joint Stock Company announced the resolution of 2015 Annual General Meeting, organized on May 20, 2015:

Article 1: Approving the financial report of 2014 of parent company, with main figures:

1.1 Approving the financial report of 2014 of parent company, with main figures:

- Total value of production in 2014: VND483.34billion (102% of plan 2014)  
In which:  
Construction production: VND206.84 billion 69% of 2014 plan)
- Business value: VND123.25 billion (103% of 2014 plan)
- Total revenue: VND295 billion
- Profit before tax: VND14.65 billion
- Profit after tax: VND11.59 billion
- State budget payable: VND26.5 billion
- Return on Equity: 9%
- Dividend: 6.5%/year/charter capital

1.2: Approving the consolidated financial report of 2014, with main figures:

- Total value of production in 2014: VND483.34 billion (102% of 2014 plan)  
In which:  
Construction production: VND206.84 billion (69% of 2014 plan)  
Business value: VND276.5 billion (158% of 2014 plan)
- Net revenue: VND367.09 billion
- Profit before tax: VND16.21billion
- Profit after tax: VND12.65 billion
- Return on Equity: 9.89%

Article 2: Approving the 2014 financial statements, which were audited.

Article 3: Approving the report of the BOD.

Article 4: Approving the report of the BOS.

Article 5: Approving business, profit distribution, investment plan for 2015:

Business plan for 2015:

- |                              |                 |
|------------------------------|-----------------|
| - Total value of production: | VND520 billion  |
| In which:                    |                 |
| Construction production:     | VND300 billion  |
| Business value:              | VND220 billion  |
| - Investment:                | VND140 billion  |
| - Net revenue:               | VND315 billion  |
| - Profit before tax:         | VND15.7 billion |
| - State budget payable:      | VND 16 billion  |
| - Dividend:                  | 6.8% /year      |

Approving investment and financial plan for 2015.

Article 6: Approving reports on wage and remuneration of the Board of Directors, the Board of Supervisors in 2015, as follows:

6.1 Wage fund plan:

- Wage fund in 2015: 1.5% of construction production and 4.8% of investment value, in which:
  - + Wage fund of the Board of Directors: 0.4% of construction production and 1.4% of investment value.
  - + Bonus fund for the Senior management: 1.1% of construction production and 3.4% of investment value.

6.2 Remuneration of the Board of Directors, the Board of Supervisors in 2015:

Member of the Board of Directors and the Board of Supervisors, who work directly in the company: not over VND3 million/ month/person.

Member of the Board of Directors and the Board of Supervisors, who do not work directly in the company: the company will pay wage based on payroll.

Article 7: Choosing the auditing firm for 2015.